

MANITOBA WOMEN'S INSTITUTE (MWI) - FINAL 10:00AM - 4:00PM Portage/Tornado's - In Person Meeting Sept 1, 2017

PRESENT:

Ann Mandziuk President
Denise Joss President-Elect

Rose Bodz Eastern Regional Rep Arlene Waddell SW "A" Regional Rep Heather Klassen Director-at-Large

Deb Melosky Government Appointed Representative

Peggy Bradshaw Northwest Region Rep Rose Bodz Eastern Regional Rep

Liz Chongva FWIC Executive Officer MB
Julie Hockley Executive Administrator
Thelma Blahey MB Ag Representative

Valerie Watt Winnipeg/Interlake Regional Rep

Janis Klassen Director at Large

ABSENT:

Audrey Clark SW "B" Regional Rep

GUEST:

Debra Barrett WI member, Winnipeg//Interlake Region

Sept 1, 2017: Called to order at 10:15AM by Ann Mandziuk, President

ADOPTION OF AGENDA

MOTION: That the agenda be adopted as presented with the following additions: Denise Joss/Liz Chongva; seconded and CARRIED:

- 1. Committee member confirmation and updates Old Business
- 2. Communication with Joanne Grayden, Woodmore WI regarding Food Security committee and decision making ability of the committee Correspondance
- 3. Board Confidentiality Policy has been created by Executive Administrator and reviewed by

Ann Mandziuk – New Business

- 4. IPG Correspondence from Georgina Greenlay Correspondence
- 5. Individual Membership Forms New Business
- 6. Display Board New Business
- 7. New print versions of brochure from Katrina Dalrymple Old Business
- 8. Scholarship recipient Kate Letexier, Card and thank you Correspondance

APPROVAL OF MINUTES

MOTION: That the minutes from the Board Meeting held June 5, 2017 be approved; Deb Melosky/Rose Bodz; seconded and CARRIED.

CORRESPONDENCE:

- 1. Judy Worthington confirmed Red River Exhibition room booking for November 6 & 7, 2017 Board Meeting.
 - **ACTION:** Julie Hockley to book hotel rooms at the Best Western for November 6, 2017 and meals for two days.
- 2. Joanne Grayden, Woodmore WI, contacted WI office requesting that an agenda item be placed on the Board Meeting agenda; Food Security Committee and decision making ability of the committee.
- 3. Georgina Greenlay emailed the WI office that the WI picnic area at the International Peace Gardens (IPG) was in disrepair.
 - **ACTION:** Move to Old Business for discussion when discussing funds for IPG.

MOTION: That all correspondence be received; Deb Melosky/Valerie Watt; seconded and CARRIED.

COMMITTEE REPORTS

1. Finance (verbal report)

Julie Hockley provided a report:

- The cost of the projects towards marketing of WI and increasing membership will require additional monies to be transferred from the operating budget
- The Quick Books course was cancelled on two occasions
- The cost of an online course is outside of budgetary allowance
- Julie purchased a text book on Quick Books

Action: Julie Hockley to take the first week of October 2017 to input a new budget into Quick Books.

2. Planned Program (written report) – Debbie Melosky

- Also see written report **APPENDIX 1**

- Survey will contain four subject headings gleaned from last year's evaluations as issues of interest:
 - o Mental Health Service availability
 - o Immigration of new Canadians to rural areas
 - o Rural Women and leadership
 - Healthcare for rural families

Action: Committee will provide the Board with a final copy of the survey, for information only.

- Business Cards, brochures and posters for MRWD's were distributed.
- Registrations have been received at the WI office (10 registrations).
- A minimum of 25 T-shirt orders are required.
- Registrations will be accepted up to two days prior to each event; provision for some walk-in registrations has been estimated.
- A draw for those who visit the MWI display table; suggestions for the draw prize were local products and a gift certificate.

MOTION: The board approves a \$50.00 per event expenditure as a donation to the MRWD events; Denise Joss/Arlene Waddell; seconded and CARRIED.

MOTION: The Terms of Reference for the Planned Program Committee is accepted as presented; Deb Melosky/Heather Klassen; seconded and CARRIED.

- Focus group will be held on September 12, 2017 with the purpose of generating topics for the development of Resolution(s) to be presented at the 2018 AGM; the process for submission of Resolutions by locals and individual members will continue in tandem.

3. Marketing Committee (written report) – Heather Klassen

- Also see written report APPENDIX 2
- Marketing Committee minutes for August 2017 meeting distributed to Board Members
- Snipetts will continue to be placed on the Website and Facebook
- Facebook has 268 likes; encourage all members to visit the site and "like" the site
- Marketing Committee met with ChangeMakers and a revised quote of \$5300 + tax for an Intro to WI video was recommended by the committee for adoption by the Board
- Will hope to have the video ready to launch at MRWD(s)

MOTION: The Board will approve the expenditure of \$5300.00 + tax for the contract for an Introductory Video to WI with ChangeMakers; Peggy Bradshaw/Liz Chongva; seconded and CARRIED.

MOTION: The Terms of Reference for the Marketing Committee is accepted as presented; Heather Klassen/Deb Melosky; seconded and CARRIED.

4. Restructure Committee – (written report) – Deb Melosky

- Also see written report – APPENDIX 3

MOTION: Restructure Committee Terms of Reference accepted as presented; Deb Melosky/Rose Bodz; seconded and CARRIED.

5. Recruitment and Retention Committee – (verbal report) – Peggy Bradshaw

- Chose to have name remain as above as opposed to Committee named in June 2017 minutes as Membership and Retention.
- Discussion of TOR occurred.

ACTION: Julie Hockley to assist committee in developing Terms of Reference.

6. Constitution Committee – (verbal report) – Ann Mandziuk

- Elaine Thompson is willing to chair committee and take over if Joan Clement is unable to chair.
- Thelma Blahey will be on this committee, taking over from Pat Orsak

7. Scholarship Committee – (verbal report) – Valerie Watt

MOTION: A free membership will be provided to the 2017 recipients for one annual cycle ending October 31, 2018; Valerie Watt/Denise Joss; seconded and CARRIED.

8. Resolutions Committee – (verbal report) – Ann Mandziuk

- Question from the committee regarding providing mileage reimbursement for one face to face meeting for committees per annual cycle; remainder to be completed via teleconference.
- Board discussed importance of fiduciary responsibility to members and government and conscious that government is reviewing all resources/use of resources by organizations.

ACTION: Julie Hockley to provide cost break down for one face to face meeting per year for each committee for November Board Meeting.

9. FWIC 2018 Triennial Convention (written report) – Liz Chongva

- See FWIC June 2017 meeting report **APPENDIX 4**
- See FWIC 2017 report APPENDIX 5
- See FWIC 2017 convention report **APPENDIX 6**

ACTION: Board requesting that Liz Chongva/Ann Mandziuk ask that a written report be provided by FWIC for the October 2017 Board Meeting.

10. AGM Planning Committee – 2018 (written reports) – Liz Chongva

- Three options for venue were presented with budget quote.
- Further discussion regarding details of convention will occur at the committee level; further recommendations to be brought to future Board meetings.
- Planning committee recommendation is to choose Canad Inn, Portage La Prairie as the venue.

MOTION: Canad Inns is chosen as AGM 2018 venue; Deb Melosky/Heather Klassen; seconded and CARRIED.

11. MB Agriculture report – (verbal report) – Thelma Blahey

- WI office to invoice the Minister of Agriculture office for the annual funding.
- Deb Melosky's term is up September 2017; Deb will let her name stand.

ACTION: Thelma Blahey to inquire if Deb can let her name stand for another term and if another name would also have to be put forward.

MOTION: All reports to be accepted as presented; Heather Klasssen/Arlene Waddell; seconded and CARRIED.

UNFINISHED BUSINESS

Tabled Items

- 1. Ann Mandziuk to consult with Thelma Blahey regarding approaching a student from the Home Economist program.
- 2. Julie Hockley to draft a letter to the Brandon 4-H office to inquire about a potential link with WI and email Barb regarding her ideas to capitalize on 4-H as a potential new membership pool. Ann Mandziuk to communicate with Marlene Baskerville regarding working with the University of MB 4-H club.
- 3. Julie Hockley to send a blank spreadsheet with headings that will enable locals to track member years of service; Julie to also send emails to individual members to communicate years of service.
- 4. Julie Hockley to send a blank spreadsheet with headings to individual members to have them begin tracking their volunteer hours and return to the office for the end of year forms beginning April 2017.

Action Items

1. Decision to order more general WI business cards to hand out as an alternative to a membership card. Julie Hockley to place an order with Webber Printing and provide one to each new member and 10 per board member to distribute.

ACTION: Cards have been ordered and will be distributed at October 2017 Board meeting.

- 2. The Restructure Committee will meet with the 5 Regional Presidents and President Elects to discuss the future direction of Regional Boards and bring the feedback to a board member meeting; Rose Bodz/Peggy Bradshaw; seconded and CARRIED.
- 3. AGM 2018 Planning Committee; confirm members of planning committee.
- 4. **ACTION:** Completed.

OLD BUSINESS

Tabled Items

1. Secretarial portion of annual report has been amended by Valerie Watt and Peggy Bradshaw; further discussion regarding a motion to accept the amended forms will be discussed November 2017 Board meeting, along with the entire annual package; annual reporting will be sent out in the current format this annual cycle; shortened format will begin in 2018 – 2019.

Action Items

- 1. Audrey Clarke to continue to pursue a meeting with Gary Enns, International Peace Gardens, regarding \$5000.00 and determine the best course for the WI contributed funds.
- 2. Email from Georgina Greenlay regarding the WI picnic area being in disrepair.

ACTION: Julie Hockley to email Gary Enns to inquire what annual funds provided to IPG are being used for, ask for a financial report regarding the \$5000.00 that has been given to the IPG for a WI project; ask for the picnic area to be repaired with the \$5000.00. Julie to inform Audrey Clarke that the contact will be made prior to sending the email.

1. Julie Hockley to follow up with Barry McKay Consulting to have all the resolutions copied onto the online program as discussed during the quoting process.

ACTION: Attempts have been made to contact the office with no response; Julie to continue to attempt contact.

2. Brochure update – two additional brochure proofs were circulated along with the original provided by Katrina Dalrymple; brochure design will be a combination of all three proofs.

ACTION: Ann Mandziuk and Heather Klassen to meet with Katrina September 2 or 3, 2017 to discuss further; this will be forwarded to October agenda.

3. Individual Member Event plans – Rose Bodz reported that 6 individuals attended "Picnic in the Park"; 5 members and 1 non-member.

ACTION: Heather Klassen to plan a future event.

4. Discussion regarding email received by Dianne Kowalchuk on May 16, 2017 titled, "Resolutions and Annual Report" – Ann Mandziuk to report regarding discussion.

ACTION: Complete.

5. Confidentiality Policy/Board Policy – Julie Hockley to report.

ACTION: Julie Hockley to email draft policy to the Board for review; on October agenda.

6. Dianne Kowalchuk concerns she has and how we might address them in order to utilize the Nellie McClung presentation – Julie Hockley to report.

ACTION: Dianne provided the presentation on a USB to the WI office; this has been provided to ChangeMakers for utilization in the introductory video.

7. Require plan for November 7th training on email/computer use, technical and etiquette at Board Meeting.

ACTION: Julie Hockley to work with Heather Klassen on developing a 1.5 - 2 hour training covering both technical and etiquette related topics/items regarding computer/email use; Each board member to email the office with items they wish to have covered.

8. Ann shared an email conversation she had with Marlene Bskerville, 4-H regarding how best to engage university students and 4-H members.

ACTION: Ann Mandziuk to forward the email to Board Members; Julie Hockley to email Dawn Krinke to see what we can do to engage locally with 4-H members.

NEW BUSINESS – 12:45 – 3:30pm

1. Meeting with Margerit Roger, Maren Mueller and Debbie Melosky regarding Resolutions and Surveys for MRWD; potential PCWM partnership—Debbie Melosky to report.

ACTION: Margerit has joined WI and will assist with a number of endeavours but will not be the liason for a PCWM partnership at this time; to be revisited as needed in the future.

2. Updating WI display board.

ACTION: Each Board Member to email Ann Mandziuk with one idea on how to update the board; one time per year the display board will be updated.

3. Update on Committee's and member status.

ACTION: Committee's updated; item complete.

4. Board discussed the need for training and policies related to communication, communication styles, code of ethics for Board and WI members, and other related areas.

ACTION: Julie Hockley to develop policies related to above, Thelma Blahey suggested utilizing the Manitoba Ag website for resources; Board to keep this as a reoccurring item on its Agenda.

ANNOUNCEMENTS

Nothing for the minutes.

Adjourn -

Meeting adjourned at 4:15pm by Ann Mandziuk.

Julie Hockley, Executive Administrator

September 2017Board Report – Planned Program committee

- The Term of Reference for this committee has been completed.
- Margerit Roger (PCWM) has joined our committee to assist with resolutions and a survey. She as become a MWI member so is working with us in that capacity not as a representative from PCWM.
- The survey is to collect data from rural women to establish their areas of concern with will feed into determine the MRWD topic for the next year. This information may also be of value for other MWI initiatives. A meeting was held to determine what questions we wanted to ask to collect the needed information. Margerit will create our survey and then tabulate the results after they are collected at MRWD. Ann will be joining us for this meeting.
- We have set up a resolutions sub-committee, for resolutions on the Planned Program topic. Our first step is to hold a focus group with rural women with experience with Manitoba mental health services. This will determine what topics we should be investigating for resolutions.
- We have received \$5,000 in support from the Thomas Sill Foundation.
- We have posters, brochures and event business cards to give to board members for distribution.
- Note that the location in Minnedosa has changed from the United Church to the Community Conference Center. It was felt that this would better meet our needs from a space perspective.
- The September Newsletter will include an update on MRWD, Registration Form and an article on Mindfulness from Keith MacPherson. This article is part of the Planned Program material to be provided outside of MRWD.
- The registration form is on the website and was e-mailed to members. The brochure, which contains the registration form, and the poster will be sent out to our distribution list & members list via e-mail as soon as they are available. Please forward this on to anyone you think might be interested in attending.
- We are going to have event t-shirts this year (provided at least 25 are ordered). This is pre-order only for pick-up at the event. We are going through Webber printing for these and all of our print requirements.
- The registration process is in place and also reviewed by Julie. Registration is now open.
- Our advertising strategy has been finalized and work is in progress. We have already had a short article in the AgriPost and an article written for us by Dianne K will be sent out to all local newspaper (through MCNA).
- Does MWI want to have something for a draw prize at the MWI Table (suggestion purse with a few MWI items in it)?
- Fireside chat questions have been sent to the faciliatory for review.
- We need board members to take on a job for the day. The details of the job will be provided by the committee. For both locations, we need:

- Registration table (1) responsible for finding 1 more person to work (will work with Marsha Harris from out committee)
- o MWI table & membership sales (3)
- o MWI Greetings Ann

APPENDIX 2:

Agenda for Marketing Committee Meeting – September 1st, 2017

- 1. Complete Work Plan for TOR deliverables (see below)
- 2. Creating schedule for website posts every 2 weeks (maybe on Tuesdays) for consistency and to follow our Strategic Plan
 - a. With some of these longer articles for our website, create a Facebook post with a bit of a "teaser" and direct people to our website to read the full article
- 3. Add AGM Questions to AGM minutes on website
- 4. Do we include the Snippets on the website under News & Events? Or are they meant for members only?
- 5. Picture event for website and Facebook

MARKETING COMMITTEE WORK PLAN FOR DELIVERABLES

2017 – May 2018

DELIVERABLE	TIME	KEY STEPS	STATUS/COMMENTS	BUDGET
Updated brochure	September 2017 ??	Hire graphic designer	Katrina Dalrymple is currently working on this	<mark>???</mark>
Intro/Testimonial Videos	April 2018	Hire ChangeMakers	Met with ChangeMakers – they have requested content and are working on a video concept	\$5,000 plus tax
Monthly analytics	monthly	Ask ChangeMakers to set up website analytics	Val is already reporting Facebook analytics	Part of maintenance budget ??
Facebook Groups	January 2018	N/A	Completed 2 groups – one open and one closed	N/A
Facebook/Website Posts	Facebook – weekly posts Website – 2 posts per month	Ask for content from members and create posts	Ongoing	N/A

Restructure Committee Board Report for September

Committee Members: Deb, Ann, Heather

- Terms of Reference has been completed and forwarded to Julie.
- As agreed at the June board meeting we are putting plans in place for a meeting with the Regional Presidents to discuss restructure needs / options.
 - O We will target having our changes ready for discussion at the 2018 AGM. Our committee will draft the wording for any changes needed to the Constitution & By-laws and forward these to that committee. We will have any changes to the Constitution & By-laws committee by the end of 2017.
 - Need to have a minimum of 2 representatives from each region (i.e. president & president elect). It will be open for anyone who wants to attend, but must rsvp so we know what number to expect.
 - o Looking at holding the meeting in Portage at the Ag building on Tupper. Hoping for either October 11 or 18.
 - We are going to arrange for a facilitator for this meeting from Manitoba Agriculture (possibly Joanne Baker or Megan Sprung). We felt it was best to have an impartial facilitator since this could be a sensitive topic.
 - The committee will meet with the facilitator to work out the details of the session and what will be communicated to the Regional Presidents in advance. Regional presidents will then have time to prepare for the meeting by consulting with their board members.
- Discussion on our other 2 committee priorities:
 - o There needs to be consistent timely communication to ALL members.
 - Beyond what is coming from the province currently (newsletter, snippets) this is the responsibility of the regional reps.
 - We need to develop a job description for the regional representatives, this may change after the restructure decision is made.
 - Committee recommendation until a complete job description can be developed: After each board meeting a summary of the key points needs to be written by the regional reps and sent out via e-mail to all branch and individual members.
 - The regional reps could take turns writing these and sharing with the other reps that way each rep only needs to do twice a year. These need to be sent out within a few days of the meeting.
 - We need to look at ways to better involve Individual Members.
 - There needs to be a definition of the Director-at-large job. Possibly this job could be increased to include "advocates for individual members".
 - More work is needed on this to determine how to get organized and how to keep it going.
 - Step 1: along with membership forms send out a questionnaire to individual members (existing and new). This questionnaire would be sent

out in mid-October with the membership renewals. Asking such questions as what their interests are, would they like to get together with women of like interests, what activities / organizations do they currently participate in.

- We will finalize the questions by the end of September and review with the board at the October meeting.
- Must ensure that regions & Branches are getting a list of the individual members. Encourage them to include individual members in their events.
- Ann / Julie are currently looking at updating the existing membership form to collect more relevant information.

FWIC BOARD JUNE 2017 MEETING

Following the FWIO and ACWW Canada Area Conferences in Pembroke, Ontario, with bus tours to Ottawa between the two conferences, The FWIC AGM and Annual Board meeting was held June 25th-26th, 2017 in Fort Coulonge, Quebec.

Some of the FWIC Board members attended both conferences, with full attendance (Newfoundland absent) at the FWIC Board meeting. Board members were transported from Pembroke, Ontario across to Fort Coulonge, Quebec staying at the SpruceHolme Bed and Breakfast. A Victorian style (two houses). A social meet and greet evening was held prior to the meeting.

The June 2016 AGM minutes along with FWI"C and Homestead Financial Statements were reviewed with discussions arising from the reports Highlights from the provinces and committee's reports were presented.

There was an update on Skype Executive meetings which have been held in November, January and April going between 2.5 to 4.5 hours and feel that more business is covered with more Action Items being accomplished.

A review of the Strategic Planning and Board Restructuring of the FWIC was presented. There will be new Board position of Treasurer.

A rose bush (for all zones) to be planted in the 2019 spring for the FWIC 100th Anniversary was selected with nursery to be contacted with choice and availability. We had a sample at Breakfast of the Preserves which is another fundraising item which be available later in the year. We have now been advised that the preserves are ready for shipping – the order of 25 boxes (2 jars per box) for Manitoba will be shipped to the MWI Office in Brandon

ACWW World President Ruth Shanks and ACWW Canada Area President Sheila Needham attended the FWIC Board meeting on the second day. Ruth Shanks spoke about the work at ACWW level – a new constitution and all the government documentations, change in investments and restricting of the Board. Connection with the United Nations; Commission on the Status of Women; Pennies(Coins) for Friendship; The 40th Anniversary of the Projects; A new initiative ACWW Membership Gift Certificate –which can be purchased for a friend or relative. A slide presentation from the Tonga, South Pacific projects were shown. I had the opportunity to thanks Ruth Shanks for her presentation. Linda Hoy presented her with a FWIC Pin and a Honourary FWIC Membership.

Sheila Needham explained her role as President to represent ACWW across Canada to all member societies which include W.I's and eleven other organizations. She attends Board meetings and visits member societies across Canada.

There was considerable discussion on a new W.I. logo developed by 3rd year College graphic design students with one design chosen by the FWIC Executive for presentation to the full FWIC Board with no consensus on the design which will be researched and developed for the new Skype meeting in September

New business –a planning committee is to be formed for the 2019 FWIC Centennial celebrations.

Donna Henderson designed and made a quilt for the 2018 FWIC Convention which she presented to the Board, also created sales template and picture for each province to

market ahead of time. There will also be a Quilt Stories booklet for sale. At the conclusion of the Board meeting the FWIC Board went to La Chute, Quebec – where logging operations were done shooting logs down the river over rapids, then for a potluck supper hosted by the Pontiac W.I. local branch for a fun social evening. Submitted by Liz Chongva

Federated Women's Institutes of Ontario (FWIO) celebrated their 120 anniversary at their 2017 Conference held in Pembroke, Ontario, June 20- 22^{, nd.} Theme Our Journey to 2017 – Past, Present, Future 120 years of Achievement. The opening ceremonies began at 7pm following dinner. FWIO President Margaret Byle welcomed everyone. Greetings were presented from ACWW World President Ruth Shanks, ACWW Canada Area President Sheila Needham; FWIC President Linda Hoy; and ACWW U.S.A Area President Jo Ellen Almond.

A FWIO Canada 150 project book launch followed with selected published stories from FWIO members in honour of the 120th Anniversary. Title – "Ordinary to Extraordinary" FWIO is in the process of digitizing the Tweedsmuir history. They have been awarded grants to record the history. There were Ottawa tours following the FWIO conference before the ACWW Canada Area Conference. I attended the FWIO Conference and enjoyed meeting more W.I. members.

Submitted by Liz Chongva

ACWW CANADA AREA CONFERENCE - Jun 23-25, 2017

Ann Mandziuk, Diane Kowalchuk(recording secretary) and Liz Chongva attended the ACWW Canada Area Conference.

The theme of the Conference is "Women Helping Women for 90 Years and Beyond" held at the Best Western Hotel and Conference Centre in Pembroke, Ontario. Prior to the conference there were bus tours to Ottawa - my tour was to the War Museum, with pictorial stories and equipment from the Boar War to the Hong Kong War, a very moving experience. We ate our lunches on the bus on the way to the RCMP Horse Museum and Training Centre of the Musical ride. On display was a horse drawn carriage used for special events. Queen Elizabeth had been given a horse from the Centre which she rode in England until its death. We walked through the stables. We continued on to Rideau Hall with a guided tour -an interesting place. The program began after the tours to Ottawa, Friday evening with dinner and opening ceremonies. Sheila Needham ACWW Canada Area President welcomed all the delegates and guests – A letter from the Governor-General was read. Greetings from ACWW World President Ruth Shanks(Australia), ACWW Deputy Margaret Yetman (Canada), ACWW USA Area president, Jo Ellen Almond and FWIC President Linda Hov.

Saturday dealt with Society Greetings and reports (MWI is considered a Society under ACWW) World President Ruth Shanks gave a report. ACWW Canada Area Business was held before lunch with Brian Inness VP of Canola Council – ACWW Committee Reports –Margaret Yetman (Newfoundland) and Donna Jebb (Ontario) who sit on the ACWW Agriculture Committee – Christine Raeburn (Ontario) on the UN committee, and Judith Parks (Nova Scotia) along with Deb Reardon (U.K.) for Pen Friends. There was an International Exchange report with a U.S. Homemaker Association member being selected/awarded a trip to Canada hosted by an Ontario W.I. member.

The Dinner speaker was Sally Armstrong a Canadian journalist and human rights activist who spoke about her experiences while covering Afghanistan and Iraq about women speaking out. Sally spoke about the young girl Malala who refused to be intimidated, going to school and being shot, surviving, this was due in part to the rise of social media in helping to spread her story globally. In her presentation she said what will make the world change is not just political and public will, but personal will, having the courage to stand up and do something about it. Sally was presented with a Honourary FWIO membership – having the opportunity to sign her books which were for sale. I had the pleasure of speaking to Sally Armstrong the following morning as she joined myself and the W.I. members at the breakfast table. It was a pleasure listening to more of her life and experiences. I was fortunate to have my picture with her. Sunday morning began with an inspirational service lead by FWIC President Linda Hoy with each Province relaying an inspiration comment or quote. In the business sessions following Canada Area projects were chosen. After lunch there was a Question Period and Margaret Yetman giving a presentation. The conference concluded about 3 p.m.

Submitted by Liz Chongva